

SURVEY RESULTS

PREPARED FOR: Joe Bloggs
ORGANIZATION: Widget Inc.
SURVEY COMPLETION DATE: 2010-06-14 14:00:07
REPORT GENERATION DATE: 2010-06-23 16:00:56




Stanford Presenteeism Scale (SPS-6)

The SPS-6 is a screening measure that asked employees about the links between their health and productivity.

An employee with DECREASED presenteeism (i.e one with a low score) is one who is physically present in their jobs but who may "experience decreased productivity and below-normal work quality" due to an illness or other constraint. A high SPS-6 score indicates INCREASED presenteeism which is defined as having "a greater ability to concentrate on and accomplish work despite health problem(s)".

The following table displays employee responses by total SPS-6 score.

	 Low Presenteeism				 High Presenteeism
Scale	6-10	11-15	16-20	21-25	26-30
Your Organization	67.27%	14.55%	12.73%	5.45%	0%

Employees were asked to respond to the following question:

In the past month, have you experienced depression, stress, or anxiety?

N = 55	Yes	No	Don't know
In the past month, have you experienced depression, stress, or anxiety?	32.73%	36.36%	30.91%

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Employees who answered "Yes" to the previous question were asked to fill out an additional section:

Please indicate how strongly you agree or disagree with each of the following statements about the impact of your depression, stress, anxiety on your work experiences in the past month.

N = 18	Strongly agree	Somewhat agree	Uncertain	Somewhat disagree	Strongly disagree
Because of my depression, stress or anxiety, the stresses of my job were much harder to handle.	27.78%	11.11%	5.56%	27.78%	27.78%
Despite my depression, stress or anxiety, I was able to finish hard tasks in my work.	16.67%	33.33%	5.56%	11.11%	33.33%
My depression, stress or anxiety distracted me from taking pleasure in my work.	22.22%	22.22%	22.22%	11.11%	22.22%
I felt hopeless about finishing certain work tasks due to my depression, stress or anxiety.	22.22%	16.67%	11.11%	22.22%	27.78%
At work, I was able to focus on achieving my goals despite my depression, stress, or anxiety.	38.89%	16.67%	11.11%	11.11%	22.22%
Despite my depression, stress or anxiety, I felt energetic enough to complete all my work.	22.22%	22.22%	16.67%	27.78%	11.11%

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N = 18	You Organization - Mean Score	
Because of my depression, stress or anxiety, the stresses of my job were much harder to handle.	2.83	
Despite my depression, stress or anxiety, I was able to finish hard tasks in my work.	3.11	
My depression, stress or anxiety distracted me from taking pleasure in my work.	3.11	
I felt hopeless about finishing certain work tasks due to my depression, stress or anxiety.	2.83	
At work, I was able to focus on achieving my goals despite my depression, stress, or anxiety.	2.61	
Despite my depression, stress or anxiety, I felt energetic enough to complete all my work.	2.83	