

SURVEY RESULTS

PREPARED FOR: Joe Bloggs

ORGANIZATION: Widget Inc.

SURVEY COMPLETION DATE: 2010-06-14 14:00:07

REPORT GENERATION DATE: 2010-06-23 16:00:56



Lam Employment Absence and Productivity Scale (LEAPS)

LEAPS is a screening measure that asks employees about work functioning and impairment.

A positive response to LEAPS does not necessarily indicate that an employee has work impairment. However, a positive response does indicate that an employee may have symptoms of possible work impairment and further investigation of symptoms by a mental-health professional may be warranted. Total scores range from 0 to 27 with higher scores being indicative of work impairment.

The following table displays employee responses by total LEAPS score along with the estimated level of work impairment.

Your Organization	Score	Level of Opressive Symptomatology
0%	0-5	None to minimal
12.73%	6-10	Mild
61.82%	11-16	Moderate
21.82%	17-22	Severe
3.64%	23-28	Very severe

Employees were asked to respond to the following question:

Over the last 2 weeks, how often have you been bothered by any of the following problems? Please limit your answers to the time when you were at work.

N = 55	None of the time or 0%	Some of the time or 25%	Half of the time or 50%	Most of the time or 75%	All of the time or 100%
Low energy or motivation	20%	16.36%	14.55%	20%	29.09%

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Poor concentration or memory.	32.73%	9.09%	18.18%	12.73%	27.27%
Anxiety or irritability.	16.36%	21.82%	23.64%	18.18%	20%
Getting less work done.	18.18%	21.82%	20%	16.36%	23.64%
Doing poor quality work.	18.18%	16.36%	20%	21.82%	23.64%
Making more mistakes.	18.18%	16.36%	18.18%	18.18%	29.09%
Having trouble getting along with people, or avoiding them.	21.82%	23.64%	21.82%	14.55%	18.18%